



Safeguarding Policy

The purpose and scope of this policy statement

Born at the Right Time works to improve the lives of people with disabilities and their families through Parent/Carer support, CPD certified training and influencing policy makers and providers. This includes sharing the stories of people and families to frame data and inform best practice.

The purpose of this policy statement is:

- to protect children, young people and vulnerable adults who feature and are served by Born at the Right Time.
- to provide parents, staff and training delegates with the overarching principles that guide our approach to child protection.

This policy statement applies to anyone working on behalf Born at the Right Time.

Legal framework

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England. A summary of the key legislation and guidance is available from [NSPCC](#).

We believe that:

- Children, young people and vulnerable adults should never experience abuse of any kind
- we have a responsibility to promote the welfare of all children, young people and vulnerable adults to keep them safe and to practise in a way that protects them.

We recognise that:

- the welfare of the child, young person and vulnerable adult is paramount
- all children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have a right to equal protection from all types of harm or abuse
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting people's welfare.

We will seek to keep children, young people and vulnerable adults safe by:

- valuing, listening to and respecting them
- appointing a nominated Child Protection/Safeguarding Lead
- use child protection and safeguarding policies and procedures which reflect best practice
- ensuring that we have effective complaints and whistleblowing measures are in place

- recording and storing information professionally and securely

Contact details

Nominated Child Protection/Safeguarding Lead

Name: Rachel Wright

Founder Director

Phone/email: rachel@bornattherighttime.com

NSPCC Helpline: 0808 800 5000

We are committed to reviewing our policy and good practice annually.

This policy was last reviewed on: 11th November 2025

Signed: *Rachel Wright*

Date: 11th November 2025